



COUNCIL

**Meeting: Wednesday, 18th March 2015 at 19.00 hours
in Civic Suite, North Warehouse, The Docks, Gloucester, GL1 2EP**

ADDENDUM

The following items although provided for on the agenda front sheet were not available at the time of dispatch:

11.	PAY POLICY STATEMENT (PAGES 5 - 12) Revised Appendix 1 only.
15.	CONTRACT AWARD - UPGRADE OF CCTV SYSTEM, CAMERA IO NETWORK, MAINTENANCE, PUBLIC WIFI AND 4G COVERAGE (PAGES 13 - 20) To receive the report of the Cabinet Member for Communities and Neighbourhoods concerning the award of the contract for the upgrade of the CCTV system, camera IO network, maintenance, public WiFi and 4G coverage. PLEASE NOTE: Appendix 1 to this report contains exempt material as defined in Paragraph 3 of Schedule 12A to the Local Government Act 1972 as amended. If Members wish to discuss the exempt material it will be necessary to pass a resolution to exclude the press and public.

Yours sincerely

.....
Martin Shields
Corporate Director of Services and Neighbourhoods

NOTES

Disclosable Pecuniary Interests

The duties to register, disclose and not to participate in respect of any matter in which a member has a Disclosable Pecuniary Interest are set out in Chapter 7 of the Localism Act 2011.

Disclosable pecuniary interests are defined in the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012 as follows –

<u>Interest</u>	<u>Prescribed description</u>
Employment, office, trade, profession or vocation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	Any payment or provision of any other financial benefit (other than from the Council) made or provided within the previous 12 months (up to and including the date of notification of the interest) in respect of any expenses incurred by you carrying out duties as a member, or towards your election expenses. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.
Contracts	Any contract which is made between you, your spouse or civil partner or person with whom you are living as a spouse or civil partner (or a body in which you or they have a beneficial interest) and the Council (a) under which goods or services are to be provided or works are to be executed; and (b) which has not been fully discharged
Land	Any beneficial interest in land which is within the Council's area. For this purpose "land" includes an easement, servitude, interest or right in or over land which does not carry with it a right for you, your spouse, civil partner or person with whom you are living as a spouse or civil partner (alone or jointly with another) to occupy the land or to receive income.
Licences	Any licence (alone or jointly with others) to occupy land in the Council's area for a month or longer.
Corporate tenancies	Any tenancy where (to your knowledge) – (a) the landlord is the Council; and (b) the tenant is a body in which you, your spouse or civil partner or a person you are living with as a spouse or civil partner has a beneficial interest
Securities	Any beneficial interest in securities of a body where – (a) that body (to your knowledge) has a place of business or land in the Council's area and

(b) either –

- i. The total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or
- ii. If the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you, your spouse or civil partner or person with whom you are living as a spouse or civil partner has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

For this purpose, “securities” means shares, debentures, debenture stock, loan stock, bonds, units of a collective investment scheme within the meaning of the Financial Services and Markets Act 2000 and other securities of any description, other than money deposited with a building society.

NOTE: the requirements in respect of the registration and disclosure of Disclosable Pecuniary Interests and withdrawing from participating in respect of any matter where you have a Disclosable Pecuniary Interest apply to your interests and those of your spouse or civil partner or person with whom you are living as a spouse or civil partner where you are aware of their interest.

Access to Information

Agendas and reports can be viewed on the Gloucester City Council website: www.gloucester.gov.uk and are available to view five working days prior to the meeting date.

For further details and enquiries about this meeting please contact Tanya Davies, 01452 396125, tanya.davies@gloucester.gov.uk.

For general enquiries about Gloucester City Council’s meetings please contact Democratic Services, 01452 396126, democratic.services@gloucester.gov.uk.

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- You should proceed calmly; do not run and do not use the lifts;
- Do not stop to collect personal belongings;
- Once you are outside, please do not wait immediately next to the building; gather at the assembly point in the car park and await further instructions;
- Do not re-enter the building until told by a member of staff or the fire brigade that it is safe to do so.

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Gloucester City Council

Pay Policy Statement 2015/16

Introduction and Purpose

Gloucester City Council employs approximately 309 staff which equates to 266.39 Full Time Equivalent staff (FTEs). The provision of many of the Council's services is outsourced to the private or third sectors and some others are carried out by partner councils through shared service arrangements. Gloucester City Council remains responsible for these services. The Council's annual turnover is approximately £117m (gross expenditure as per Comprehensive Income and Expenditure Statement for 2013/14).

Under section 112 of the Local Government Act 1972, the Council has the "power to appoint officers on such reasonable terms and conditions as the authority thinks fit". This Pay Policy Statement (the 'statement') sets out the Council's approach to pay policy in accordance with the requirements of Section 38 of the Localism Act 2011. The purpose of the statement is to provide transparency with regard to the Council's approach to setting the pay of its employees by identifying:

- the methods by which salaries of all employees are determined;
- the detail and level of remuneration of its most senior staff i.e. 'Chief Officers', as defined by the relevant legislation;
- the arrangements for ensuring the provisions set out in this statement are applied consistently throughout the Council.

An original version of this policy statement was approved by the Council in 2012. This policy statement will come into immediate effect and will be subject to review on a minimum of an annual basis in accordance with the relevant legislation prevailing at that time.

Legislative Framework

In determining the pay and remuneration of all of its employees, the Council will comply with all relevant employment legislation. This includes the Equality Act 2010, Part Time Employment (Prevention of Less Favourable Treatment) Regulations 2000, The Agency Workers Regulations 2010 and where relevant, the Transfer of Undertakings (Protection of Employment) Regulations. With regard to the Equal Pay requirements contained within the Equality Act, the Council ensures there is no pay discrimination within its pay structures and that all pay differentials can be objectively justified through the use of equality proofed Job Evaluation mechanisms which directly relate salaries to the requirements, demands and responsibilities of the role.

Pay Structure

The Council's pay and grading structure comprises Grades A-N and then 'Job Size 4' for the posts of Heads of Regeneration, Legal and Policy Development and Finance, SMT1 (Job Size 5) for the Corporate Directors, and SMT2 for the Managing Director. Within each grade there are a number of salary / pay points. The Council uses a structure based around the nationally determined pay spine for grades **Page 5**. Salary points above this, i.e. for Job Size

4 and above, grades are locally determined following external advice and evaluation under the HAY job evaluation scheme and approved by the Organisational Development Committee. The Council's Pay Structure is set out in the table below.

Grade	Job Size	Spinal Column Points		Pay Scale	
		From	To	Minimum £	Maximum £
A		6	11	13,614	15,207
B		12	15	15,523	16,572
C		16	19	16,969	18,376
D		20	23	19,048	20,849
E		24	27	21,530	23,698
F		28	31	24,472	27,123
G		32	35	27,924	30,178
H		36	40	30,978	34,746
I	1	42	47	36,571	41,140
J	1	48	51	42,053	44,751
K	2	52	55	45,656	48,360
L	2	56	59	49,437	52,967
M	3	60	63	53,695	58,941
N	3	64	67	60,107	65,488
Job Size 4	4	-	-	67,963	75,117
SMT1	5	-	-	80,427	88,893
SMT2	MD	Spot Salary	-	TBC at Full Council 18/3/2015	

The Council remains committed to adherence with national pay bargaining in respect of the national pay spine and any annual cost of living increases nationally determined in the pay spine.

Council posts are allocated to a grade within the Pay Structure based on the application of the Hay Job Evaluation scheme.

In determining its grading structure and setting remuneration levels for all posts, the Council takes account of the need to ensure value for money in respect of the use of public expenditure, balanced against the need to recruit and retain employees who are able to meet the requirements of providing high quality services to the community, delivered effectively and efficiently and at times at which those services are required.

In relation to progression within a post grade, with the exception of career grades which will usually require the achievement of some criterion before progression occurs, employees generally progress from the minimum spinal column point of their grade at April each year until they reach the maximum of their post grade. This is not the policy for posts of Job size 4 or above, where progression within grades is subject to performance.

New appointments will normally be made at the minimum of the relevant grade, although this can be varied if necessary to secure the best candidate. From time to time it may prove appropriate to take account of the external pay market such as where difficulties in attracting applicants or retaining employees with particular experience, skills and capacity occur. Where necessary, the Council will ensure the requirement for such market forces supplements is objectively justified by reference to clear and transparent evidence of relevant market comparators, using appropriate and timely data sources available from within and outside the local government sector.

The pay spine was increased in January 2015 on conclusion of national negotiations over an annual cost of living pay award for 2015/16.

Other pay related allowances are the subject of either nationally or locally negotiated rates, having been determined from time to time in accordance with collective bargaining machinery and/or as determined by Council Policy.

Chief Officers Remuneration

For the purposes of this statement, 'Chief Officers' are defined within section 43 of the Localism Act. Salaries are determined on the basis of external advice and subject to the HAY job evaluation process. The posts falling within the statutory definition are set out below, with details of their basic FTE salary as at 1 April 2015.

a) Managing Director

The current salary of the post is to be agreed at Full Council. Progression through the range is subject to performance

b) Corporate Directors

The salaries of posts designated as Corporate Directors fall within a range between £80,427 rising to a maximum of £88,893. Progression through the range is subject to performance. . In addition to this, payments for returning officer duties are made to the Corporate Director Services and Neighbourhoods. For local elections (Parish, District and County) this remains in accordance with the scale of fees agreed by all authorities

in Gloucestershire. Fees for Parliamentary, European and national referenda are set nationally.

Management Posts currently members of the Senior Management Team also defined as 'Chief Officers' for pay policy purposes:

c) Heads of Regeneration, Legal & Policy Development and Finance

The salaries of these posts, which are currently designated as job size 4 fall, within the range of £67,963 to £75,117. Progression through the range is subject to performance.

d) Heads of Service in posts of Job Size 2 or above (Grades K to N)

In addition to the two posts in paragraph (c) above, the definition of 'Chief Officer' for pay policy purposes also includes posts at grades K to L (job size 2 SCP52-59); and grades M to N (job size 3 SCP 60-67).

Whilst incremental progression in these posts is automatic within an individual grade, job holders will not progress through the 'career-graded' job size (e.g. from the top of a K grade SCP55 to an L grade SCP56) without being assessed against management competencies, as part of a formal process.

Other Management posts reporting to the Senior Management Team

Given the flatter management structure introduced by the council during 2013/14, the salaries of posts reporting to the Senior Management Team, cover a wider range than in previous years, including posts at job size 1 (grades I to J SCP 42-51).

Similar to the posts in paragraph (d) above, although incremental progression in these posts is automatic within an individual grade, job holders will not progress through the 'career-graded' job size (e.g. from the top of an I grade SCP47 to a J grade SCP48) without being assessed against management competencies, as part of a formal process.

Recruitment of Chief Officers

The Council's policy and procedures with regard to recruitment of Directors and Statutory Officers is set out within part 5 - section 10 and part 2 Article 8 of the Council's Constitution.

When recruiting to all posts the Council will take full and proper account of its own Equal Opportunities, Vacancy Management and Redeployment Policies. The determination of the remuneration to be offered to any newly appointed Chief Officer will be in accordance with the Pay Structure and relevant policies in place at the time of recruitment in addition to external market advice and the HAY job evaluation process. Where the Council is unable to recruit to a post at the designated grade, it will consider the use of temporary market forces supplements in accordance with its relevant policies.

Where the Council remains unable to recruit Chief Officers under a contract of service, or there is a need for interim support to provide cover for a vacant substantive Chief Officer post, the Council will, where necessary, consider and utilise engaging individuals under 'contracts for service'. These will be sourced through a relevant procurement process ensuring the

Council is able to demonstrate the maximum value for money benefits from competition in securing the relevant service. The Council does not currently have any Chief Officers engaged under such arrangements.

Additions to Salaries of Chief Officers

In addition to basic salary, set out below are details of other elements of current 'additional pay' provisions which are chargeable to UK Income Tax and do not solely constitute reimbursement of expenses incurred in the fulfilment of duties:

- Fees paid for returning officer duties where identified and paid separately (see above);
- Market forces supplements in addition to basic salary where identified and paid separately (see above);
- Professional subscriptions are no longer paid for any staff;
- Contribution to car, travel and subsistence expenses.
- Honoraria or ex-gratia payments may only be made to staff including Chief Officers for undertaking additional duties outside of their substantive role for which they receive an amount reflective of the duration and nature of the work they undertake. For Chief Officers, such payments are rare and will only be made in accordance with the Council's relevant policy. None are in force at present.

Subject to qualifying conditions, employees have a right to join the Local Government Pension Scheme. The employee contribution rates are defined by statute as a percentage of whole time pay. The following rates currently apply: Service Managers 6.8% - 9.9%, Corporate Directors between 9.9% and 10.5%, and for the Managing Director 11.4%.

The Employer contribution rates are set by Actuaries advising the Gloucestershire Pension Fund and are reviewed on a triennial basis in order to ensure the scheme is appropriately funded. The rate for Gloucester City Council, set at the last triennial review, is 15%.

Payments on Termination

The Council's approach to discretionary payments on termination of employment of Chief Officers, prior to reaching normal retirement age, is set out within its policy statement in accordance with Regulations 5 and 6 of the Local Government (Early Termination of Employment) (Discretionary Compensation) Regulations 2006 and Regulations 12 and 13 of the Local Government Pension Scheme (Benefits, Membership and Contribution) Regulations 2007.

The Council has determined that it will not grant the benefit contained in Regulation 12 and 13, other than in exceptional cases where the financial implications can be justified. Similarly, the Council has decided that any other benefits falling outside the provisions or the relevant periods of contractual notice such as those referred to as benefits under Regulation 18, Regulation 30 and Regulation 52 will not be granted other than in exceptional cases where the financial implications can be justified.

Redundancy payments are based upon an employee's actual weekly salary and, in accordance with the approved policy, will be up to 60 weeks, depending upon length of service and age.

Furthermore, the Council will not re-employ Chief Officers either directly or under a contract for service (e.g: in a consulting or advisory capacity) previously made redundant by the Council.

Lowest Paid Employees

As part of agreed policy, during 2015/16, the Council moved all grade A zero hours workers to the next scale point above the nationally calculated “living wage” in April 2015. This equates to an annual salary of £15,207.

The Council also places some apprentices within the organisation. Whilst they do not fall within the definition of ‘lowest paid employees’, as they are not part of the Council’s approved staffing establishment and are employed under separate terms, they are paid slightly above the appropriate national minimum wage rate for apprentices.

The relationship between the rate of pay for the lowest paid and Chief Officers is determined by the HAY job evaluation process used for determining pay and grading structures as set out earlier in this policy statement.

The statutory guidance under the Localism Act recommends the use of pay multiples as a means of measuring the relationship between pay rates across the workforce and that of senior managers, as included within the Hutton ‘Review of Fair Pay in the Public Sector’. The Hutton report was asked by Government to explore the case for a fixed limit on dispersion of pay through a requirement that no public sector manager can earn more than 20 times the lowest paid person in the organisation. The report concluded that the relationship to median earnings was a more relevant measure and the Government’s Code of Recommended Practice on Data Transparency recommends the publication of the ratio between highest paid salary and the median average salary of the whole of the Council’s workforce.

The current pay levels within the Council define the multiple between the lowest paid (full time equivalent) employee and the highest paid Chief Officer as 1: 5.6 and between the lowest paid employee and the average Chief Officer (excluding the highest paid Chief Officer, but including Senior Managers) is 1: 3.3. The multiple between the median (average) full time equivalent earnings and the highest paid Chief Officer is 1: 3.6 and between the median (average) full time equivalent earnings and average Chief Officer (excluding the highest paid Chief Officer, but including Senior Managers) is 1: 1.94.

As part of its overall and ongoing monitoring of alignment with external pay markets - both within and outside the sector, the Council will use available benchmarking information as appropriate. This will include the pay multiples as set out above.

Publication

Upon approval by the full Council, this statement will be published on the Council’s Website. In addition, for posts where the full time equivalent salary is at least £50,000, the Council’s Annual Statement of Accounts will include a note on Officers Remuneration setting out the total amount of:

- Salary, fees or allowances paid to or receivable by the person in the current and previous year;
- Any bonuses so paid or receivable by the person in the current and previous year;

- Any sums payable by way of expenses allowance that are chargeable to UK income tax;
- Any compensation for loss of employment and any other payments connected with termination;
- Any benefits received that do not fall within the above.

In addition to this pay policy statement, the key roles and responsibilities and employment benefits for each of our Senior Management Team members will be available on the Council's website www.gloucester.gov.uk.

Accountability and Decision Making

In accordance with the Constitution of the Council, the Organisational Development Committee has delegated powers to monitor employment legislation and ensure that personnel procedures and guidelines in respect of recruitment, grievance and discipline are in place and up to date. The committee is also responsible for the contractual terms and conditions of the Managing Director, the Corporate Directors and the Monitoring Officer.

Appointment of the Managing Director is made by full council. Appointments of Corporate Directors and the Monitoring Officer are made by a councillor level selection committee of the Organisational Development Committee. All other appointments are made at Corporate Director level, delegated where appropriate to Group and Service Managers.

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Gloucester City Council

Meeting:	Council	Date: 18 March 2015
Subject:	Contract Award: Upgrade of CCTV system, camera IP network, maintenance, public WiFi and 4G coverage	
Report Of:	Cabinet Member for Communities and Neighbourhoods	
Wards Affected:	All	
Key Decision:	No	Budget/Policy Framework: Yes
Contact Officer:	Ed Pomfret, Health, Partnerships and Engagement Manager	
	Email: edward.pomfret@gloucester.gov.uk	Tel: 39-6069
Appendices:	1. CCTV/ WiFi costs (exempt by virtue of category 3 of Schedule 12A to the Local Government Act 1972)	

FOR GENERAL RELEASE

Note: The special circumstances for non-compliance with Access to Information Rule 5 and Section 100B (4) of the Local Government Act 1972 (as amended) (items not considered unless the agenda is open to inspection at least five days in advance of the meeting) were that the procurement timetable meant that the details could not be finalised until after the agenda was published.

1.0 Purpose of Report

1.1 To award the contract for the upgrade of the city centre CCTV system, camera IP network, maintenance, public WiFi and 4G coverage.

2.0 Recommendations

2.1 Council is asked to **RESOLVE** that:

- (1) The contract for the upgrade of the city centre CCTV system, camera IP network, maintenance, public WiFi and 4G coverage be awarded to British Telecommunications plc (BT) and for this to commence on 1 April 2015 for a period of five years with an option to extend to ten years, subject to satisfactory delivery of service during the initial five year period.
- (2) An additional £27,000 capital sum is agreed to cover the capital costs of this project.
- (3) An increase to the revenue budget, as set out in the financial implications, is agreed

3.0 Background and Key Issues

3.1 Following a report to Cabinet on 15 October 2014, the city council advertised for a contract for an upgrade of the city centre CCTV system, camera IP network,

maintenance, public WiFi and 4G coverage. The invitation to tender was published on the government procurement service website on 15 December 2014.

3.2 The city council's requirements outlined in the specification were:

CCTV

- Replace the majority of the CCTV cameras with new high definition (HD) cameras
- Re-locate some cameras and add some cameras – some to be operational before the start of the Rugby World Cup 2015
- Replace control room equipment with a type capable of using new HD cameras including new digital recording
- Take out a maintenance contract for the upgraded CCTV system

Transmission

- Replace the current analogue transmission system with a new internet protocol (IP) digital transmission system to support HD IP cameras
- Take out a maintenance contract for the transmission system

Public WiFi

- Provide public WiFi internet access for the general public in the city centre that must be operational in time for the Rugby World Cup 2015

Street furniture concession to improve 4G mobile phone coverage

- The grant of a concession in conjunction with Gloucestershire County Council for the use of CCTV columns and county council street furniture (including lighting columns) to allow enhanced 4G mobile phone coverage

3.3 The closing date for tenders to be received was 23 February 2015. This was extended from the initial closing date of 9 February 2015 following requests for an extension due to the complexity of the city council's requirements.

3.4 Five tenders were returned. The only tender received that met all of the city council's requirements was received from BT. The other tenderers were unable to provide a solution for 4G mobile phone coverage.

3.5 The tender received from BT has been evaluated and some questions have been asked of them to clarify some areas to ensure these were compliant. These have all been answered satisfactorily and the tender is fully compliant.

3.6 Since September 2012, the following steps have been taken:

- Approval for a capital budget was sought from the capital project steering group
- A technical consultant was selected and appointed
- Survey work and feasibility studies have been carried out

3.7 In addition, Gloucestershire Constabulary have been progressing work around their operational estate to include the relocation of the CCTV control room. A considerable amount of time has been spent working with the Constabulary to ensure that our new system would be compatible with a new control room. This has caused some unavoidable delays in the procurement process.

- 3.8 During the time of this project, Council asked for the provision of public WiFi in the city centre to be explored. The addition of public WiFi to the project has also caused some delay.
- 3.9 The tender has come in £22,000 above the capital cost approved by Council in September 2012. As the price quoted now also includes the provision of WiFi and 4G in the city, together with the fact that two and a half years have elapsed since this budget was approved, this is considered to be a reasonable increase.
- 3.10 A breakdown of the costs with an explanation of the implications is attached at appendix 1 (exempt information).
- 3.11 The cameras and network equipment selected by BT is market leading, high end equipment. This gives a reassurance of the quality and added value that BT would provide.
- 3.12 The fibre transmission that BT quoted for is a high quality, reliable system. It has been costed at a good price for a fibre transmission system and is cheaper than our current rental. Benefits of fibre over wireless transmission include:
- Higher quality picture
 - Picture quality maintained over longer distances
 - Fibre capable of faster transmission speeds
 - Highly secure and resilient as fibre optic cable extremely difficult to tap
 - Greater bandwidth capability
- 3.13 Wireless transmission would be a cheaper option but there are hidden costs. For example, if fibre got damaged by being cut through, it would be BT's responsibility to make the repairs and there would be no additional cost to the council. On the other hand, wireless systems rely on clear line of sight which can be broken by trees growing or buildings being erected, demolished or re-configured. These costs would be in addition to the annual maintenance fee paid and would be in the region of £2,000 - £3,000 each time. With regeneration in the city centre, this could become a relatively regular occurrence.
- 3.14 The proposed public WiFi system will significantly boost the performance of broadband mobile services available to residents, visitors and the council. It is estimated that it will meet the demands of visitors for the Rugby World Cup events coming to the city. The solution will make use of the CCTV sites and three lamp posts to provide the WiFi service in a designated area in the city centre.
- 3.15 BT will provide the WiFi service throughout the designated area at no charge to the public subject to end-users completing a one-off registration. The service will be unlimited in terms of data usage and duration. The network has been designed to meet the demands of smartphone and tablet users on the move. It will work seamlessly from one WiFi access point to another.
- 3.16 The 4G coverage using "small cells" proposed by BT is currently being rolled out in some of the UK's larger cities including London, Birmingham, Manchester, Leeds, Bradford and Southampton. "Small cells" are specifically for urban areas and the technology is addressing the challenges of buildings in dense urban areas blocking signal and the higher volume of users causing network congestion. This will help

the city keep ahead in terms of the future expectations and demands of residents and visitors to Gloucester city centre, particularly with the expected population increase.

- 3.17 The upgrade of 4G mobile phone coverage will not only improve connectivity for residents, visitors and businesses but will provide additional revenue for the council for the use of its assets – see appendix 1 (exempt information).

4.0 Alternative Options Considered

- 4.1 No other alternatives have been considered.

5.0 Reasons for Recommendations

- 5.1 The selected tenderer will provide the best quality service at a competitive price.

6.0 Future Work and Conclusions

- 6.1 Work will start from May 2015 to meet the council's specifications. Public WiFi in the city centre will be installed in readiness for the Rugby World Cup 2015.

7.0 Financial Implications

- 7.1 A capital budget over ten years has previously been approved. An additional £27,000 capital sum is now required to cover the increased capital costs of this project.

- 7.2 The budget approved at Council on 26 February 2015 included a £10,000 reduction in the CCTV budget in 16/17 and a further £20,000 in 17/18. This was in anticipation of the revenue savings which a new CCTV system was originally approved to deliver. This proposal therefore reflects a £5,000 pressure in 2015/2016, £15,000 in 2016/17 and an additional £35,000 cost per year from 2017/18 onwards.

- 7.3 Savings from elsewhere within the service will be explored to meet the additional revenue cost created.

(Financial Services have been consulted in the preparation of this report.)

8.0 Legal Implications

- 8.1 Legal services have been fully involved in this procurement process and will have the final say over the content of the contract.

- 8.2 The council has the power, under section 111 of the Local Government Act 1972, to do anything which is calculated to facilitate or is conducive or incidental to the discharge of any of its functions and this includes the power to enter into contracts for the discharge of any of its functions.

(Legal Services have been consulted in the preparation of this report.)

9.0 Risk & Opportunity Management Implications

- 9.1 Positive outcomes will be achieved through a modern and reliable CCTV system that will help to reduce crime, the fear of crime and anti-social behaviour.
- 9.2 Public WiFi will offer benefits to local business, visitors and residents. It can provide internet access for people that could not otherwise afford it and help tourists avoid data roaming charges and find out information about the city.

10.0 People Impact Assessment (PIA):

- 10.1 The PIA Screening Stage was completed and did not identify any potential or actual negative impact, therefore a full PIA was not required.

11.0 Other Corporate Implications

Community Safety

- 11.1 An effective CCTV system is an integral part of community safety to protect the public, prevent crime and provide public reassurance.

Sustainability

- 11.2 None.

Staffing & Trade Union

- 11.3 None.

Background Documents: City Centre Closed Circuit Television System – update report
Cabinet: 15 October 2014

City Centre Closed Television System
Council: 27 September 2012

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

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